

Legals

NOTICE OF SUBSTITUTE TRUSTEE'S SALE
WHEREAS, default has occurred in the performance of the covenants, terms and conditions of a Deed of Trust dated July 9, 2020, executed by DEENA LEE BEATTIE and KEVIN RAYMOND BEATTIE conveying certain real property herein described to TENNESSEE TITLE SERVICES, as Trustee, as same appears on record in the Register's Office of Davidson County, Tennessee recorded July 15, 2020, at Instrument Number 20200715-0077614; and **WHEREAS**, the beneficial interest of said Deed of Trust was last transferred and assigned to Lakeview Loan Servicing, LLC who is now the owner of said debt; and **WHEREAS**, the undersigned, Ruben Lubin TN, PLLC, having been appointed as Substitute Trustee by instrument to be filed for record in the Register's Office of Davidson County, Tennessee. **NOW, THEREFORE**, notice is hereby given that the entire indebtedness has been declared due and payable, and that the undersigned, Ruben Lubin TN, PLLC, as Substitute Trustee or his duly appointed agent, by virtue of the power, duty and authority vested and imposed upon said Substitute Trustee will, on January 23, 2025 at 11:00 AM at the Davidson County Historic Courthouse, One Public Square, Nashville, TN 37201, proceed to sell at public outcry to the highest and best bidder for cash or certified funds ONLY, the following described property situated in Davidson County, Tennessee, to wit: LAND IN THE SECOND CIVIL DISTRICT OF DAVIDSON COUNTY, TENNESSEE, BEING LOT NO. 7 ON THE PLAN OF PHASE ONE, SECTION TWO, NEW HOPE POINT, A PLANNED UNIT DEVELOPMENT, OF RECORD IN PLAT BOOK 9700, PAGE 431, REGISTER'S OFFICE FOR DAVIDSON COUNTY, TENNESSEE, TO WHICH PLAN REFERENCE IS HEREBY MADE FOR A MORE COMPLETE DESCRIPTION OF THE PROPERTY, BEING THE SAME PROPERTY CONVEYED TO KEVIN RAYMOND BEATTIE AND DEENA LEE BEATTIE BY WARRANTY DEED FROM DEBBIE HOFFMANN, A SINGLE WOMAN, OF RECORD IN INSTRUMENT NO. 20181218-0122849, REGISTER'S OFFICE FOR DAVIDSON COUNTY, TENNESSEE, DATED DECEMBER 14, 2018 AND RECORDED ON DECEMBER 18, 2018. Parcel ID: 098130A007000 PROPERTY ADDRESS: The street address of the property is believed to be 4725 CAPE HOPE PASS, HERMITAGE, TN 37076. In the event of any discrepancy between this street address and the legal description of the property, the legal description shall control. **CURRENT OWNER(S)**: DEENA LEE BEATTIE, KEVIN RAYMOND BEATTIE **OTHER INTERESTED PARTIES**: The sale of the above-described property shall be subject to all matters shown on any recorded plat; any unpaid taxes; any restrictive covenants, easements or set-back lines that may be applicable; any prior liens or encumbrances as well as any priority created by a future filing; and to any matter that an accurate survey of the premises might disclose. This property is being sold with the express reservation that it is subject to confirmation by the lender or Substitute Trustee. This sale may be rescinded at any time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above. All right and equity of redemption, statutory or otherwise, homestead, and dower are expressly waived in said Deed of Trust, and the title is believed to be good, but the undersigned will sell and convey only as Substitute Trustee. The Property is sold as is, where is, without representations or warranties of any kind, including fitness for a particular use or purpose. **THIS LAW FIRM IS ATTEMPTING TO COLLECT A DEBT. ANY INFORMATION OBTAINED WILL BE USED FOR THAT PURPOSE.** Ruben Lubin TN, PLLC, Substitute Trustee 3145 Avalon Ridge Place, Suite 100 Peachtree Corners, GA 30071 rlselaw.com/property-listing Tel: (877) 813-0992 Fax: (470) 508-9401 Ad #244428 2025-01-02 2025-01-09 2025-01-16

NOTICE OF SUBSTITUTE TRUSTEE'S SALE
WHEREAS, default has occurred in the performance of the covenants, terms and conditions of a Deed of Trust dated December 9, 2021, executed by DONALD E. BRANDT and YVETTE PELSER AKIA YVETTE PELSE conveying certain real property therein described to BANKERS TITLE & ESCROW CORPORATION, as Trustee, as same appears on record in the Register's Office of Davidson County, Tennessee recorded December 20, 2021, at Instrument Number 20211220-0167673; and **WHEREAS**, the beneficial interest of said Deed of Trust was last transferred and assigned to Civic Real Estate Holdings III, LLC who is now the owner of said debt; and **WHEREAS**, the undersigned, Ruben Lubin TN, PLLC, having been appointed as Substitute Trustee by instrument to be filed for record in the Register's Office of Davidson County, Tennessee. **NOW, THEREFORE**, notice is hereby given that the entire indebtedness

has been declared due and payable, and that the undersigned, Ruben Lubin TN, PLLC, as Substitute Trustee or his duly appointed agent, by virtue of the power, duty and authority vested and imposed upon said Substitute Trustee will, on February 6, 2025 at 10:00 AM at the Davidson County Historic Courthouse, Nashville, Tennessee, proceed to sell at public outcry to the highest and best bidder for cash or certified funds ONLY, the following described property situated in Davidson County, Tennessee, to wit: BEING LAND IN DAVIDSON COUNTY, TENNESSEE, BEING UNIT NO. 305, OF ILLUME, A CONDOMINIUM DEVELOPMENT ESTABLISHED PURSUANT TO THE PROVISIONS OF THE TENNESSEE HORIZONTAL PROPERTY ACT AS THE SAME IS SET OUT IN SECTION 66-27-101, ET SEQ. OF THE TENNESSEE CODE ANNOTATED UNDER THE DECLARATION ESTABLISHING ILLUME OF RECORD IN INSTRUMENT NUMBER 20191113-0117091, AMENDED IN INSTRUMENT NO. 20201217-0009640 IN THE REGISTER'S OFFICE FOR DAVIDSON COUNTY, TENNESSEE, AND SUBJECT TO THE PROVISIONS AND REQUIREMENTS THEREOF; AND THE BYLAWS FOR THE ADMINISTRATION THEREOF AND ALL EASEMENTS, RIGHTS, AND INTEREST IN FAVOR OF OTHER UNIT OWNERS, AND ALL SEWER, WATER, ELECTRICAL, TELEPHONE, AND OTHER UTILITY EASEMENTS NOW OR HEREAFTER ESTABLISHED OVER, THROUGH OR UPON THE LAND EMBRACING THE REGIME AND BUILDINGS THEREOF; SAID UNIT BEING DEPICTED ON EXHIBIT 'B' TO SAID DECLARATION, TOGETHER WITH A PERCENTAGE INTEREST IN THE COMMON ELEMENTS AND VOTING PERCENTAGE AS SET FORTH IN EXHIBIT D TO SAID DECLARATION, BEING THE SAME PROPERTY CONVEYED TO DONALD BRANDT AND YVETTE PELSER HUSBAND AND WIFE BY QUITCLAIM DEED FROM DONALD E. BRANDT OF RECORD IN INSTRUMENT NO. 20211220-0167672, REGISTER'S OFFICE FOR DAVIDSON COUNTY, TENNESSEE. Parcel ID: 105 02 10 305.00 PROPERTY ADDRESS: The street address of the property is believed to be 920 SOUTH ST, APT 305, NASHVILLE, TN 37203. In the event of any discrepancy between this street address and the legal description of the property, the legal description shall control. **CURRENT OWNER(S)**: DONALD E. BRANDT, YVETTE PELSER AKIA YVETTE PELSE **OTHER INTERESTED PARTIES**: MACK PHILLIPS The sale of the above-described property shall be subject to all matters shown on any recorded plat; any unpaid taxes; any restrictive covenants, easements or set-back lines that may be applicable; any prior liens or encumbrances as well as any priority created by a future filing; and to any matter that an accurate survey of the premises might disclose. This property is being sold with the express reservation that it is subject to confirmation by the lender or Substitute Trustee. This sale may be rescinded at any time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above. All right and equity of redemption, statutory or otherwise, homestead, and dower are expressly waived in said Deed of Trust, and the title is believed to be good, but the undersigned will sell and convey only as Substitute Trustee. The Property is sold as is, where is, without representations or warranties of any kind, including fitness for a particular use or purpose. **THIS LAW FIRM IS ATTEMPTING TO COLLECT A DEBT. ANY INFORMATION OBTAINED WILL BE USED FOR THAT PURPOSE.** Ruben Lubin TN, PLLC, Substitute Trustee 3145 Avalon Ridge Place, Suite 100 Peachtree Corners, GA 30071 rlselaw.com/property-listing Tel: (877) 813-0992 Fax: (470) 508-9401 Ad #244458 2025-01-09 2025-01-16 2025-01-23

appointed as Substitute Trustee by instrument to be filed for record in the Register's Office of Davidson County, Tennessee. **NOW, THEREFORE**, notice is hereby given that the entire indebtedness has been declared due and payable, and that the undersigned, Ruben Lubin TN, PLLC, as Substitute Trustee or his duly appointed agent, by virtue of the power, duty and authority vested and imposed upon said Substitute Trustee will, on February 20, 2025 at 11:00 AM at the Davidson County Historic Courthouse, One Public Square, Nashville, TN 37201, proceed to sell at public outcry to the highest and best bidder for cash or certified funds ONLY, the following described property situated in Davidson County, Tennessee, to wit: LAND SITUATED IN THE COUNTY OF DAVIDSON IN THE STATE OF TN, A CERTAIN TRACT OR PARCEL OF LAND IN DAVIDSON COUNTY, STATE OF TENNESSEE, DESCRIBED AS FOLLOWS, TO WIT: BEING LOT NO. 70, ON THE PLAN OF ROXBOROUGH, AS OF RECORD IN PLAT BOOK 5200, PAGE 63, REGISTER'S OFFICE FOR DAVIDSON COUNTY, TENNESSEE, TO WHICH SAID PLAN REFERENCE IS HEREBY MADE FOR A MORE COMPLETE AND ACCURATE LEGAL DESCRIPTION THEREOF; THIS CONVEYANCE IS SUBJECT TO RESTRICTIVE COVENANTS OF RECORD IN DEED BOOK 5302, PAGE 669, REGISTER'S OFFICE FOR SAID COUNTY, THIS CONVEYANCE IS SUBJECT TO ANY AN ALL EXISTING EASEMENTS AND RESTRICTIONS OF RECORD. Parcel ID: 098 02 0 033.00 PROPERTY ADDRESS: The street address of the property is believed to be 5201 ALYADAR DR, HERMITAGE, TN 37076. In the event of any discrepancy between this street address and the legal description of the property, the legal description shall control. **CURRENT OWNER(S)**: CARRIE GATLIN **OTHER INTERESTED PARTIES**: The sale of the above-described property shall be subject to all matters shown on any recorded plat; any unpaid taxes; any restrictive covenants, easements or set-back lines that may be applicable; any prior liens or encumbrances as well as any priority created by a future filing; and to any matter that an accurate survey of the premises might disclose. This property is being sold with the express reservation that it is subject to confirmation by the lender or Substitute Trustee. This sale may be rescinded at any time. The right is reserved to adjourn the day of the sale to another day, time, and place certain without further publication, upon announcement at the time and place for the sale set forth above. All right and equity of redemption, statutory or otherwise, homestead, and dower are expressly waived in said Deed of Trust, and the title is believed to be good, but the undersigned will sell and convey only as Substitute Trustee. The Property is sold as is, where is, without representations or warranties of any kind, including fitness for a particular use or purpose. **THIS LAW FIRM IS ATTEMPTING TO COLLECT A DEBT. ANY INFORMATION OBTAINED WILL BE USED FOR THAT PURPOSE.** Ruben Lubin TN, PLLC, Substitute Trustee 3145 Avalon Ridge Place, Suite 100 Peachtree Corners, GA 30071 rlselaw.com/property-listing Tel: (877) 813-0992 Fax: (470) 508-9401 Ad #244464 2025-01-16 2025-01-23 2025-01-30

SUBSTITUTE TRUSTEE'S SALE Sale at public auction will be on February 20, 2025 on or about 11:00AM local time, at the Front Entrance, The Historic Davidson County Courthouse, One Public Square, Nashville, TN 37201, conducted by the Substitute Trustee as identified and set forth herein below, pursuant to Deed of Trust executed by FLOYD E. MAYES, to Wilbur J. Evans, Trustee, on December 26, 2019, as Instrument No. 20200103-0001006 in the real property records of Davidson County, Tennessee. Owner of Debt: NewRez LLC db/a Sheelpoint Mortgage Servicing The following real estate located in Davidson County, Tennessee, will be sold to the highest call bidder subject to all unpaid taxes, prior liens and encumbrances of record: Land in Davidson County, Tennessee, being Lot No. 230 on the plan of Haynes Park Subdivision, section 3 as of record in Book 4460, Page 165 P.O.D.C., Tennessee. Said Lot No. 230 fronts 75 feet on the Southernly side of Kings Lane and runs back between line 237.96 feet on the Westerly side and 242.94 feet on the Easterly side to a line at the rear a which it measures 75.16 feet thereon. Being the same property conveyed to Joe R. Wallace and Rose E. Wallace, husband and wife, as tenants by the entirety by Warranty Deed from Joe R. Wallace and Rose E. Wallace, who erroneously acquired title as Rose A. Wallace, husband and wife of record as Instrument No. (book) 4850 /

(page) 890 20200922-0108531 in the Register's Office for Davidson County, Tennessee, dated September 14, 2020 and recorded on September 22, 2020. Being also known as 3309 Kings Ln, Nashville, TN 37218. PIN: 059-13-0-158-00. Commonly Known As: 3309 Kings Ln, Nashville, TN 37218 Tax ID: 059-13-0-158-00 Current Owner(s) of Property: JOE R WALLACE AND ROSE E WALLACE The street address of the above described property is believed to be 3309 Kings Lane, Nashville, TN 37218, but such address is not part of the legal description of the property sold herein and in the event of any discrepancy, the legal description referenced herein shall control. **SALE IS SUBJECT TO OCCUPANT(S) RIGHTS IN POSSESSION. THE RIGHT IS RESERVED TO ADJOURN THE DAY OF THE SALE TO ANOTHER DAY, TIME AND PLACE CERTAIN WITHOUT FURTHER PUBLICATION, UPON ANNOUNCEMENT AT THE TIME AND PLACE FOR THE SALE SET FORTH ABOVE. THE TERMS OF SALE ARE CASH. ANY TAXES OR FEES WILL BE THE RESPONSIBILITY OF THE PURCHASER. IF THE SALE IS SET ASIDE FOR ANY REASON, THE PURCHASER AT THE SALE SHALL BE ENTITLED ONLY TO A RETURN OF THE PURCHASE PRICE. THE PURCHASER SHALL HAVE NO FURTHER RECOURSE AGAINST THE GRANTOR, THE GRANTEE, OR THE TRUSTEE. OTHER INTERESTED PARTIES: ESTATE OF FLOYD MAYES AND UNKNOWN HEIRS OF FLOYD MAYES AND UNKNOWN MIDDARD HOLDINGS LLC AND PATRICIA KUSSMAN, EXECUTOR OF THE ESTATE OF FLOYD E. MAYES AND COVINGTON G DISMUKES THIS IS AN ATTEMPT TO COLLECT A DEBT AND ANY INFORMATION OBTAINED WILL BE USED FOR THAT PURPOSE. If applicable, the notice requirements of T.C.A. 35-5-101 have been met. All right of equity of redemption, statutory and otherwise, and homestead are expressly waived in said Deed of Trust, but the undersigned will sell and convey only as Substitute Trustee. If the U.S. Department of Treasury/ IRS, the State of Tennessee Department of Revenue, or the State of Tennessee Department of Labor or Workforce Development are listed as Interested Parties in the advertisement, then the Notice of this foreclosure is being given to them and the Sale will be subject to the applicable governmental entities' right to redeem the property as required by 26 U.S.C. 7425 and T.C.A. §67-1-1433. This property is being sold with the express reservation that the sale is subject to confirmation by the lender or trustee. If the sale is set aside for any reason, the Purchaser at the sale shall be entitled only to a return of the purchase price. The Purchaser shall have no further recourse against the Mortgagor, the Mortgagee or the Mortgagee's attorney. MWZM File No. 24-000194-505-1 Mackie Wolf Zientz & Mann, P.C., Substitute Trustee(s) Cool Springs III 725 Cool Springs Blvd, Suite 140 Franklin, TN 37067 TN INVESTORS PAGE: http://mwzmlaw.com/tn_investors.php Ad #244921 2025-01-16 2025-01-23 2025-01-30**

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CONTINUED FROM PAGE 9

FOR ANY REASON, THE PURCHASER AT THE SALE SHALL BE ENTITLED ONLY TO A RETURN OF THE PURCHASE PRICE. THE PURCHASER SHALL HAVE NO FURTHER RECOURSE AGAINST THE GRANTOR, THE GRANTEE, OR THE TRUSTEE. OTHER INTERESTED PARTIES: 1ST FRANKLIN FINANCIAL CORP. THIS IS AN ATTEMPT TO COLLECT A DEBT AND ANY INFORMATION OBTAINED WILL BE USED FOR THAT PURPOSE. If applicable, the notice requirements of T.C.A. 35-5-101 have been met. All right of equity of redemption, statutory and otherwise, and homestead are expressly waived in said Deed of Trust, but the undersigned will sell and convey only as Substitute Trustee. If the U.S. Department of Treasury/IRS, the State of Tennessee Department of Revenue, or the State of Tennessee Department of Labor or Workforce Development are listed as Interested Parties in the advertisement, then the Notice of this foreclosure is being given to them and the Sale will be subject to the applicable governmental entities' right to redeem the property as required by 26

U.S.C. 7425 and T.C.A. 667-1-1433. This property is being sold with the express reservation that the sale is subject to confirmation by the lender or trustee. If the sale is set aside for any reason, the Purchaser at the sale shall be entitled only to a return of the purchase price. The Purchaser shall have no further recourse against the Mortgagee or the Mortgagee's attorney, MWZM File No. 24-000252-391-1 Mackie Wolf Zentz & Mann, P.C., Substitute Trustee(s) Cool Springs III 725 Cool Springs Blvd, Suite 140 Franklin, TN 37067 TN INVESTORS PAGE: http://mwzmlaw.com/tn_investors.php Ad #245030 2025-01-16 2025-01-23 2025-01-30

NOTICE TO CREDITORS #23P974

ESTATE OF TERRY BASS. Notice is hereby given that on the 08th day of January, Letters of Authority in respect to the estate of, TERRY BASS, who died on 12/10/2022 were issued to the undersigned by the Circuit Court of Davidson County, Tennessee Probate Division. All persons, resident and non-

resident, having claims, matured, or un-matured, against the estate are required to file same with the clerk of the above name court on or before the earlier of the dates prescribed in (1) or (2), otherwise their claims will be forever barred: (1) (A) Four (4) months from the date of the first publication (or posting, as the case may be) of this Notice if the creditor received an actual copy of the Notice to Creditors, if the creditor received the copy of the Notice less than sixty (60) days prior to the date that is four (4) months from the date of the first publication (or posting) as described in (1) (A); or Twelve (12) months from the decedent's date of death this 10th day of DECEMBER 2022. Personal Representative(s): CHRISTINE BASS 264 WILLOW LANE NASHVILLE, TN 37203; Attorney for Personal Representative(s): JOHNSON, JAMES BROBERCK 1300 DIVISION STREET STE 300 NASHVILLE, TN 37203; Published dates, Jan. 16th, 23rd

REQUEST FOR PROPOSAL FOR Landscaping

ELECTRONIC PROPOSALS for completion of this project shall be received by the Metropolitan Nashville Airport Authority, not later than 2:00 p.m. (central), on Monday, January 20, 2025. A Pre-Proposal Meeting will be conducted at 2:00 p.m. (central), Tuesday, December 17, 2024, in the Nashville Conference Room at the 140 BNA Park Drive, Suite 520 Nashville, Tennessee 37214. Attendance at this meeting is MANDATORY. SCOPE: The MNAA is requesting Proposals from qualified service providers for Landscape Maintenance that will cover areas throughout the airport and surrounding properties. Copies of the Contract Documents (RFP, Proposal Schedule, Attachments, etc.) will be available on Friday, December 6, 2024 and may be obtained electronically from B2GNow E-Bidding, an online tendering service. ELECTRONIC PROPOSALS for Landscaping will be submitted through this online platform, B2GNow E-Bidding. The Small Minority Woman-Owned Business Enterprise (SMWBE) participation level established for this project is Packages A and B will be listed as Small Business Target Market: Package C is Six-point Five One Percent MBE/WBE (6.51%). For information on eligible SMWBE firms, proposers should contact the Business Diversity Development, (615) 275-4302, or visit <https://flynashville.com/nashville-airport-authority/business-opportunities/business-diversity-development>. Further detail concerning this proposal may be obtained from the MNAA web site: <https://flynashville.com/nashville-airport-authority/business-opportunities>.

REQUEST FOR PROPOSAL FOR PROJECT NO 25-013 ON-CALL SPILL RESPONSE SERVICES

ELECTRONIC PROPOSALS for completion of this project shall be received by the Metropolitan Nashville Airport Authority, not later than 2:00 p.m. (central), on Thursday, February 20, 2025. A Pre-Proposal Meeting will be conducted at 2:00 p.m. (central), Wednesday, January 22, 2025, in the CSF Conference Room at the Consolidated Service Facility, at CSF at 815 Hangar Lane, Nashville, TN 37217. Attendance at this meeting is NON-MANDATORY. Copies of the Contract Documents (RFP, Proposal Schedule, Attachments, etc.) will be available on Wednesday, January 15, 2025 and may be obtained electronically from B2GNow E-Bidding, an online tendering service. ELECTRONIC PROPOSALS for Project No. 25-013 On-Call Spill Response will be submitted through this online platform, B2GNow E-Bidding. The Small Minority Woman-Owned Business Enterprise (SMWBE) participation level established for this project is 7.18 % MBE and for WBE. For information on eligible SMWBE firms, proposers should contact the Business Diversity Development, (615) 275-4302, or visit <https://flynashville.com/nashville-airport-authority/business-opportunities/business-diversity-development>. Further detail concerning this proposal may be obtained from the MNAA web site: <https://flynashville.com/nashville-airport-authority/business-opportunities>.

REQUEST FOR PROPOSAL FOR HR Staffing Services

ELECTRONIC PROPOSALS for completion of this project shall be received by the Metropolitan Nashville Airport Authority, not later than 2:00 p.m. (central), on Friday, February 7, 2025. A Pre-Proposal Meeting will be conducted at 11:00 A.M. CST a.m. (central), Tuesday, January 21, 2025, in the Nashville Conference Room at 140 BNA Park Dr., Suite 520, Nashville, TN 37214. Attendance at this meeting is NON-MANDATORY. Copies of the Contract Documents (RFP, Proposal Schedule, Attachments, etc.) will be available on Monday, January 13, 2025 and may be obtained electronically from B2GNow E-Bidding, an online tendering service. ELECTRONIC PROPOSALS for HR STAFFING SERVICES will be submitted through this online platform, B2GNow E-Bidding. The Small Minority Woman-Owned Business Enterprise (SMWBE) participation level established for this project is Zero Percent (0%) Race and Gender Neutral. For information on eligible SMWBE firms, proposers should contact the Business Diversity Development, (615) 275-4302, or visit <https://flynashville.com/nashville-airport-authority/business-opportunities/business-diversity-development>. Further detail concerning this proposal may be obtained from the MNAA web site: <https://flynashville.com/nashville-airport-authority/business-opportunities>.

INVITATION TO BIDDERS FOR Part 139 Runway Safety Area Improvements PROJECT NO. 2409C

ELECTRONIC BIDS, submitted through B2GNow E-Bidding, (or SEALED NON-ELECTRONIC BIDS, if Bidder has written authorization from MNAA) for furnishing all materials, labor, tools and appurtenances for the construction for the Part 139 Runway Safety Area Improvements and other incidental items shall be received by the Metropolitan Nashville Airport Authority, not later than 2:00 P.M. (local time), February 20, 2025. All bidders must be licensed contractors as required by the Contractor's Licensing Act of 1994, T.C.A. § 62-6-101 et seq. A Pre-Bid Conference will be conducted at 10:00 A.M. (local time), January 23, 2025, 1370 Murfreesboro Pike, Building #1, Nashville, Tennessee 37217. Attendance at this meeting is not mandatory. There will not be an MNAA guided project site tour conducted after the meeting. However, Bidders are encouraged to investigate the project site prior to the Bid deadline. Copies of the Contract Documents (ITB, Bid Schedule, Attachments, etc.) will be available on or after January 16, 2025, and may be obtained electronically from B2GNow E-Bidding (click 'View Active Bid Opportunity Listings'). The requestor shall pay the cost of the document printing. The Small Minority Woman-Owned Business

Enterprise (SMWBE) participation level established for this project is 7.18% MBE and/or WBE. This program maintains a list of certified SMWBEs, which can be found on the Authority's website at <https://flynashville.com/nashville-airport-authority/business-opportunities/business-diversity-development> or certified DBEs located within the state of Tennessee, which can be found on the TNUCP Directory (TDOT) website at <https://www.tdot.tn.gov/Applications/DBEDirect/Search> or contacting Business Diversity Development at (615) 275-4302 or via email at BD@flynashville.com. Bidders are encouraged to inspect this list to assist in locating SMWBEs for the work. Other SMWBEs may be added to the list in accordance with MNAA's approved SMWBE Program. Credit toward the SMWBE participation will not be counted unless the SMWBE to be used is certified by MNAA. Further details concerning this solicitation may be obtained from Business Archives - Nashville International Airport | BNA (flynashville.com).

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Nashville Area Chamber of Commerce Announces 2025 Leadership Connect Cohort

NASHVILLE, Tenn. — The Nashville Area Chamber of Commerce announced Monday the 2025 cohort of the signature Leadership Connect program. These distinguished business professionals were selected through a competitive application process, recognized for their civic and professional achievements, as well as their dedication to community engagement.

Leadership Connect is a six-month development program tailored for small business professionals, aiming to cultivate the next generation of community and business leaders. Participants gain access to subject matter experts and engage in dialogues with peers and seasoned CEOs experienced in community leadership. Through this initiative, small business professionals not only refine their leadership skills but also forge meaningful connections that drive innovation and collaboration across Middle Tennessee.

“Leadership Connect is about empowering the next generation of leaders who will shape the future of our community,” said Ralph Schulz, President and CEO of the Nashville Area Chamber of Commerce. “It’s an honor to support such talented individuals, helping them grow as professionals and equip-

ping them with the tools to make a lasting impact on our region.”

The 2025 Leadership Connect Cohort includes:

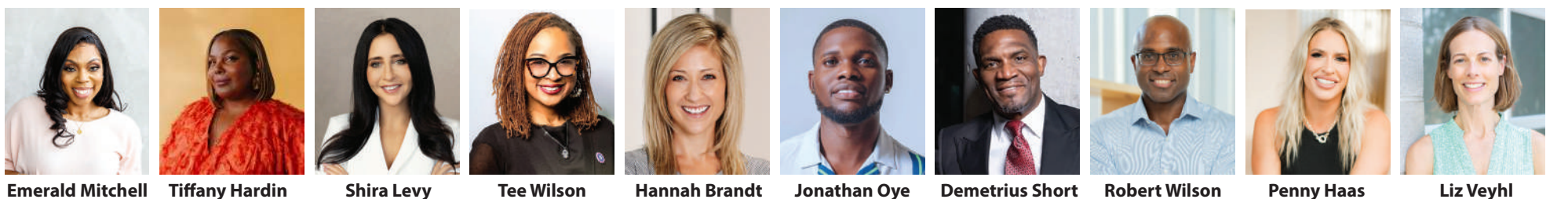
- **Emerald Mitchell**, Founder and Executive Director, Moves & Grooves Inc. Dr. Mitchell leads a nonprofit arts organization serving nearly 1,600 youth annually in Middle Tennessee through after-school and summer enrichment programs. She has expanded the organization from 2 to 15 employees and secured over \$8 million in grants over two decades. Her latest project is a \$10 million Youth Arts Center in Antioch.
- **Tiffany Hardin**, CEO & Founder, Gild Creative Group Ms. Hardin is an award-winning marketer and creator economy expert. Her agency specializes in influencer marketing, collaborating with brands like Hulu, Airbnb, and Microsoft. She is also developing a creator services tech startup, Represent, and advocates for mindful leadership through her professional development brand, Conscious Hustler™.
- **Shira Levy**, Founder, ReMaGi Laser and Skin Ms. Levy co-founded Levy Dermatology in Memphis, growing it to four locations with 75 employees and

achieving a practice value exceeding \$35 million. After selling her shares in 2023, she launched ReMaGi, a cosmetic practice in Nashville.

- **Tee Wilson**, Founder, CEO, and Executive Director, B.E. Academy for Girls
- Ms. Wilson leads a culturally responsive, STEAM-based academy, the first new all-girls school in Nashville in over 72 years. Her background includes leadership roles in nonprofits, education, and government, including the United States Air Force.
- **Hannah Brandt**, Founder, HLB Lifestyles
- Dr. Brandt, a Doctor of Physical Therapy and certified nutrition coach, founded a virtual fitness and nutrition coaching service. Having personally transformed her health, she empowers women globally to achieve sustainable health goals
- **Jonathan Oye**, Co-Founder, Oye Coffee
- Mr. Oye and his brother Christopher co-founded Oye Coffee Co., inspired by their family’s cocoa and coffee farm in Nigeria, aiming to bring authentic African coffee experiences to the market.
- **Demetrius Short**, Founder and CEO, Transformation Life Center Mr. Short leads a nonprofit dedicat-

ed to cultivating future leaders through programs like the Pathway to Success Leadership Academy. An IT healthcare executive with over 30 years of experience, he is also the captain of Black Men Run Nashville and a motivational speaker.

- **Robert Wilson**, Co-Founder, Culture Shift Team Mr. Wilson leads the inclusive workplace culture consulting and education practice at Culture Shift Team. With over 15 years of experience, he has held executive roles at Nissan North America, including Director of Diversity and Inclusion.
- **Penny Haas**, Owner and Lead Planner, Penny Haas, LLC Ms. Haas has extensive experience in event planning, working with clients like CMT and Bank of America. She established her own business in 2019 and has been recognized as a 40 Under 40 Award Winner by the Nashville Business Journal.
- **Liz Veyhl**, Founder, Small World Yoga Ms. Veyhl founded Small World Yoga in 2014, expanding yoga outreach across Middle Tennessee. She also established a registered yoga school, certifying hundreds of instructors since 2015.



Emerald Mitchell Tiffany Hardin Shira Levy Tee Wilson Hannah Brandt Jonathan Oye Demetrius Short Robert Wilson Penny Haas Liz Veyhl

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Published by Perry and Perry and Associates
President/CEO/Publisher
Rosetta Miller-Perry

Associate Publisher/Executive Editor
Wanda Miller Benson

Published Weekly by

The Tennessee Tribune Publishing Company
1501 Jefferson Street, Nashville, Tennessee 37208-3016
Phone: (615) 321-3268 tennesseetribunenews@aol.com
Email: sales1501@tntribune.com
Website: www.tntribune.com

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